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## **HIRING: Septic/Drainage Crew Leader/Operator**

### **A BIT ABOUT US**

- At our core, we value integrity, excellence, and caring for people.
- We are a small family owned and operated business
- Our team is our family. We strive to treat each other with the same integrity, honesty, and care we would any customers or family members.
- We work on both residential and commercial jobs.
- We work mostly on residential projects working directly with customers to achieve the results they are seeking.

### **TYPICAL JOBS YOU WOULD BE WORKING ON**

- Septic installation
- Septic repair and replacement
- Downspout installation
- Small driveway and culvert installation
- Solving drainage issues by grading and installing drain tile
- Crawlspace and foundation digs
- Small to large residential job

### **SKILLS NEEDED**

- Integrity
- Detail oriented
- Self motivated
- Willing to do whatever it takes to get the job done
- Communicate effectively and courteously with customers and team members
- Collaborating to get the work done whether it means running a machine or sweeping a driveway.
- Leads others to effectively work and accomplish tasks
- Operates equipment well, including - Mini Excavator, Skid loader, Dozer, etc
- Understands concept of job from start to finish with an overview
- Establishes elevations and layouts from overview or plans
- Read and understand prints
- Class A CDL

### **BENEFITS**

- PTO
- Ability to bank hours during busy seasons to help offset potential slower times

### **PAY**

- Starting pay at \$20-23
- Overtime (+40 hrs) is \$x1.5

